



Insurance Europe is the European insurance and reinsurance federation. Through its 39 member bodies — the national insurance associations — it represents insurance and reinsurance undertakings active in Europe and advocates for policies and conditions that support the sector in delivering value to individuals, businesses, and the broader economy.

Insurance Europe is an equal opportunity employer. We respect and seek to empower each individual and support the diverse cultures, perspectives, skills, and experiences within our workforce. Applications from disabled candidates are encouraged.

We are looking for a:

Policy advisor conduct of business

In this role, you will identify, monitor, analyse, and advise on a wide range of financial services and consumer protection-related EU initiatives relevant to the European insurance industry. The specific mix of files may vary over time, but all will focus on issues impacting consumers and the way insurance products are distributed and sold in Europe.

You will help shape and convey the industry's position on these topics, working closely with members and EU stakeholders, drafting persuasive positions, and contributing to advocacy strategies that promote the European insurance sector's interests.

Your responsibilities will include:

- **Policy monitoring & research:** Track EU policy and regulatory developments in conduct of business and consumer protection, assess their impact on the industry, and provide strategic intelligence to members and colleagues.
- **Member engagement:** Gather and synthesise feedback from national associations and company members, build consensus positions, and ensure strong alignment across the membership.
- **Policy development & communication:** Draft high-quality position papers, briefings, and other materials, tailoring messages to different audiences.
- **Support to Committees & groups:** Coordinate the Conduct of Business Committee and relevant project groups, ensuring smooth follow-up on agreed actions.
- **Advocacy & representation:** Engage with EU institutions, supervisory authorities, and other stakeholders, representing and promoting the industry's positions at external meetings, conferences, and workshops.
- **Cross-functional coordination:** Work closely with colleagues in other departments to ensure consistency and maximise impact.

Profile

Essential

- Master's degree in European law, economics, political science, or a related field.
- Strong knowledge of the EU decision-making process.
- Very good analytical skills and ability to synthesise complex feedback.
- Excellent organisational skills, with the ability to prioritise and meet deadlines.
- Strong interpersonal skills and experience in building consensus views amongst stakeholders.
- Excellent oral and written communication skills, including public speaking.
- Team player with a proactive attitude and a strong sense of responsibility.
- Strong oral and written communication skills, with ability to tailor messages to different audiences and to speak in public.



Desirable:

- Experience in financial services or insurance, especially in conduct of business/consumer protection.
- Experience in an international and multicultural environment.

Offer

Joining Insurance Europe as policy advisor offers numerous opportunities for professional growth. You will have the chance to work for a dynamic sector that contributes to increasing EU competitiveness and engages in files cross-cutting several European Commission's priorities and shaping the future of the European Union.

You will join a stimulating international environment, participating in projects that will shape the future of the European insurance sector, attending inspiring events with thought leaders and high-profile stakeholders. This role provides a platform to develop your skills, build key relationships, and make a significant impact on policy developments.

We offer comprehensive benefits such as the following:

- A group and health insurance package that includes additional pension and life insurance entitlements as well as a full health plan including dental coverage.
- Benefit from allowances that support working from home
- A working from home policy and remote work policy allowing for up to three days of home office depending on professional commitments and legal requirements
- At Insurance Europe, we understand the importance of work-life balance. That's why we offer a generous holiday package of 33 days of holiday.
- A structured approach to learning and development with a broad range of training opportunities
- Supportive environment: work in a collaborative and supportive environment that values diversity and empowers staff to reach their full potential.

Contact

Please address your application letter and CV to Insurance Europe, Rue du Champs de Mars 23, 1050 Brussels, for the attention of **Koen Ameye** (e-mail: hr@insuranceeurope.eu).