

Union of Banks and Insurances, Czech Republic

Prague 21.9.2012

Basic Information

Union of Banks and Insurances CR

- Founded 1991
- 20 members

Covers 76 % employees of the Area

- 7 Members of the Board
- 3 Members of the Supervisory Board

Basic Information

Members:

- Commercial Banks, Insurances and Health Insurances
 - 8 Banks, 10 Insurances, 2 Health Insurances

Members of the Board :

- 3 Deputies from the banking area
- 3 Deputies from the insurance area
- 1 Deputy from Health Insurance

Mission

- Responsibility for the social dialogue in the area of financial services,
- to be Partner for the Trade Unions (only 1 organization)
- To save the needs of the Members
- Representation of the Members in Professional Associations
- Cooperation with the organizations responsible for social dialogue in the EU

National Social Dialogue

- Dealing with the Trade Unions about Superior Collective Agreement and Ammendments to the Superior Colective Agreement
- Evaluation of the Superior Colective Agreement
- Dealing about Salary Conditions Rules with the Trade Unions
- Agreement with the Rules of the cooperation between Association and the Trade Unions
- Social fund – cost-deductible amount as apart of Superior Collective Agreement
- General Catalogue of the Positions in the Area

Key Issues

- Meeting for the potential new members focused on the Enlargement of the Union
- Membership in the Board and Advisory Board of the Health Insurance of the Employees of the Banks and Insurances
- Dealing with the Trade Unions about Superior Collective Agreement for years 2012 – 2016
- Changes in the Rules of Pension Insurance