

# Odborový svaz pracovníků peněžnictví a pojišťovnictví

Trade Union of Banking and  
Insurance Employees,  
Czech Republic

Prague, 21 September 2012



# OS PPP

- TU is based in Prague, Czech Republic
- is a voluntary, open, independent and democratic trade union
- established in 1990 with history from 1907

## Member of:

- ČMKOS (The Czech-Moravian Confederation of Trade Unions)
- UNI



## **TU associates members in:**

Banks including the CNB (Czech national bank)

Insurance companies: commercial and health

Others: security agencies  
subsidiaries (IT)



## TU priorities:

- Collective bargaining
- Wages, working time, social security
- Health and safety
- EWC
- Trade union rights



# Types of collective agreements

- Company collective agreements concluded between the competent trade union body and an employer,
- Higher-level collective agreement concluded of behalf of a greater number of employers between one or more employers organisations and the competent higher-level trade union body.



# Overview of the Collective Bargaining

- OS PPP - trade union organisation
- SBP - social partner for collective bargaining on sectoral level



# Higher collective agreement

- The validity of Higher collective agreement:

**from 1 July 2012 till 30 June 2016**

More than 75% employees in insurance sector are covered by Higher collective agreement.



# Other TU activities

- Legal counselling
- Seminars
- Communication
- Preventive care
- Recreation and sport





# Czech Republic – general information

- Area: 78. 866 km<sup>2</sup>
- Population: 10,5 milion
- Language: Czech
- Capital: Praha
- Currency: Czech crown CZK  
(1 Eur – 25 CZK)
- Inflation: 3,1% - August 2012
- Unemployment: 8,3% - August 2012
- Productivity growth: -1% - 2. Q 2012



# Thank you for your attention!



# Contact details

- Address:                   Nám. W. Churchilla 2, 113 59  
                                  Praha 3, Czech Republic
- Telephone:               +420 234 462 664
- Fax:                       +420 234 463 210
- E-mail:                   [kubasek.rudolf@cmkos.cz](mailto:kubasek.rudolf@cmkos.cz)
- Web:                      [www.osppap.cz](http://www.osppap.cz)

