

**Speaking points – SSDC Insurance conference within the framework of the project on Addressing the demographic challenge in the insurance sector, 14<sup>th</sup> of June 2012**

- **Sectoral Social Dialogue – an introduction**

- \* Commission support for this project expressed via the statement of director of directorate B Mr. Armino Silva
- \* COM supports the cross-industry as well as sectoral Social Partners by facilitating consultations and negotiations and their joint actions
- \* Specific financial support for joint projects of the Social Partners via DG EMPL budget line - 01 administered by Unit B.1

- **SSDC – key information**

- \* 41 committees (63 sectoral employer's and 15 sectoral worker's organisations)
- \* 145 million workers covered  
→ three quarters of the EU workforce  
    > 6 million undertakings
- \* 667 texts (until 2011)
  - \* Joint opinions and tools
  - \* Process-oriented texts
  - \* 20 agreements (Autonomous agreements, Agreements impl. via EU Directives)

- **SSDC Insurance – 2011-2012 Work Programme**

- \* Demographic challenge in the insurance sector
- \* Inclusion of Social Partners from New MS in the SSDC – follow-up seminar to assess the outcome of the initiative in Prague in September 2012

- **Project background information**

- \* Management of change, which is also a result of demographic developments is a big challenge for Social Partners, institutions, governments and citizens
- \* The work of the Social Partners in this context is based on the 2010 joint statement on the demographic challenge
- \* Joint project submitted under budget line 01 by InsuranceEurope together with other Social Partners from the ISSDC – Amice, Bipar, UniEuropa and financially supported by the EC

- **Project results**

- \* Booklet of good practices presented at today's conference
- \* Good practices in the area of work/life balance, qualifications and lifelong learning and health and safety
- \* The project is linked to the Europe 2020 Strategy and supportive of the aims of the EY2012 on active ageing

- **Active Ageing and Europe2020 Strategy**

- \* Scope of the EY2012 on active ageing – employment, social participation, independent living
- \* Active ageing plays an active role in ensuring the sustainability of pension systems
- \* Employment of older workers needs to reach the 75 % employment target

- **Conclusion**

- \* The booklet features several innovative examples of company and sectoral measures in the field of work/life balance, qualifications and lifelong learning and health and safety which show how the industry manages change resulting from the demographic challenge
- \* It also contains examples of combined measures from several EU Member States from all three fields which can generate additional multiplier effect
- \* As such the booklet is a very useful information tool for Social Partners at EU level as well as in Member States.